

16–19 Study Programme Overview

Our 16–19 Study Programme is designed to meet the requirements set out by the Department for Education and to ensure that all students are well prepared for their next steps in education, employment or training. The programme is ambitious, inclusive and tailored to meet the individual needs of each learner.

Study Programmes

Students follow a coherent and challenging programme of study that is appropriate to their prior attainment, career aspirations and future goals. This includes:

- **Substantial academic and vocational qualifications** that stretch and challenge students
- **Personalised pathways** to support progression to higher education, apprenticeships or employment
- Expert guidance for next steps after Sixth Form, including personalised support with UCAS, Student Finance, apprenticeships and school-leaver programmes, supported by specialist platforms such as Unifrog.

English and Mathematics

Students who have not yet achieved a **GCSE grade 4 (or equivalent) in English and/or mathematics** continue to study these subjects as part of their programme. This ensures they are supported to improve their literacy and numeracy skills and increase their future opportunities.

Work Experience and Industry Encounters

All students benefit from **meaningful work-related learning**, which may include:

- Work experience placements
- Industry encounters
- Employer talks and workshops
- Apprenticeship and higher education engagement
- Paid internships through partnerships with charities such as Into University and The Brokerage.

These opportunities help students develop employability skills, understand workplace expectations and make informed decisions about their next steps.

Personal Development and Enrichment

The programme includes a strong focus on **personal development**, enabling students to become confident, responsible and resilient individuals. This is delivered through:

- Daily tutor time and scheduled tutorials
- Retreats, reflection and enrichment opportunities
- A values-led approach that promotes belonging, respect and holistic student growth.
- Opportunities to develop leadership, teamwork and communication skills
- Education around health, wellbeing, relationships, equality and diversity
- Preparation for adult life, including financial awareness and digital literacy

Careers Education, Information, Advice and Guidance (CEIAG)

Students receive **high-quality, impartial careers guidance** throughout their time in the sixth form. This ensures they:

- Understand the full range of progression options available to them
- Are supported to make informed and aspirational choices
- Receive guidance tailored to their individual interests and ambitions

Support and Monitoring

Students' progress, attendance and wellbeing are **closely monitored** and there are regular progress reviews. Targeted support is provided where needed to ensure all students remain engaged, make strong progress and successfully complete their study programme.