



CARDINAL POLE CATHOLIC SCHOOL

Appeals Committee - Terms of Reference

The panel to consist of an odd number of members being not less than three Governors and may include members of an independent Governing Body.

General Responsibilities:-

To hear all appeals against any decisions made by the Headteacher or the other Committees of the Governing Body, in accordance with existing school policies.

Specific Responsibilities:-

Students:

- a) To hear any appeal against disciplinary action related to a student.
- b) To hear any appeal against a parental complaint concerning the curriculum.
- c) To hear any appeal against any other complaint.

Staff:

- a) To hear any appeal against disciplinary action related to a member of staff (teaching or non-teaching).
- b) To hear any appeal against the issue of notice of termination of employment due to redundancy.
- c) To hear any appeal against a decision made in relation to a pay review.
- d) To hear any appeal against the manner in which any grievance has been resolved.